



Fast Track 360° Feedback

- 3 hour course

- Are you a Coach, Manager or HRD professional?
- Do you want to add 360° feedback to your tool box of skills?
- Want a course that fits in with your busy schedule?

This three hour programme has been designed specifically for Coaches, Trainers & Managers who feel they have an understanding of 360 Degree Appraisal and would like to train to become a certified users of the unique Q-OPD 360° Feedback system. Becoming a certified user enables you to use the full range of 360° feedback reports and questionnaires with your staff or clients.

How is the course structured?

This programme is a mix of relevant theory, exercises and discussions. Among other things you will cover:

- The unique range of 360° questionnaires available and of the Individual, Team and Follow up 360° feedback reports
- The value of customised questionnaires - when and how to include questions and competencies that reflect the organisations' culture
- 360° feedback report interpretation - How to get the most out of the 360° report

As part of the programme you will receive:

- Free 360° feedback - you can opt to go through a 360° feedback yourself. You will receive a 30 page 360° report and telephone feedback from Nina Len.

Who will be running the programme?

The programme is run by Nina Len who has a Masters Degree in Occupational Psychology, is a former Senior Manager in Industry and is a Certified Trainer of NLP. She specialises in 360° Degree feedback and has implemented 360° systems in a number of major organisations.

For further information please telephone Nina Len on 01344 484634 or visit our website at www.qopd.co.uk

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Organisational & Personal Development